

Administrative Board
Central Christian Church
February 21, 2010

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 - Music Ministry Report
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 - Worship Ministry Report
 - Outreach Ministries Report
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AGENDA
ADMINISTRATIVE BOARD MEETING
CENTRAL CHRISTIAN CHURCH
February 21, 2010

- | | | |
|-------|--|---------------------|
| I. | Call to Order | Steve Rice |
| II. | Scripture and Prayer | Michael Mooty |
| III. | Approval of Minutes of the October 21, 2009 Meeting | Anne Taul |
| IV. | Treasurer's Report | Josh Santana |
| V. | Budget Consideration | Josh Santana |
| VI. | Report from Central Foundation | Buddy Brown |
| VII. | Old Business | Steve Rice |
| VIII. | New Business | |
| | A. Approval of Chair and Vice Chair for Ministry Areas | Steve Rice |
| | B. Revised Meeting Schedule for Coming Year 2009-2010 | Steve Rice |
| | C. Housing Allowances for Ministers | Michael Mooty |
| | D. Central Apartments Board Members | Steve Rice |
| | E. Addition to Bylaws | Austin Mehr |
| | F. Music Academy Letter of Appreciation | Steve Rice |
| | G. Approval of the Debt Retirement Committee | Steve Rice |
| | H. Ordination endorsement of David Agrinoni and Starla Solan | Michael Mooty |
| IX. | Closing Comments | Michael Mooty/Staff |
| X. | Adjournment and Restoring Room Configuration | Steve Rice |

Next Meeting Dates:

Congregational Meeting: February 28, 2010, after 11:00 Service, Sanctuary

Council of Ministries meets: March 24, 2010, 7:00 p.m. Room 211, (Only if Needed)

Administrative Board meets: April 28, 2010, 7:00 p.m. Room 211

Council of Ministries meets: May 26, 2010, 7:00 p.m. Room 211

Minutes
Administrative Board
Central Christian Church
October 21, 2009

Call to Order: The quarterly meeting of the Administrative Board was called to order at 7:00 p.m. by Chair Steve Rice.

Opening: Michael Mooty shared a scripture reading from Genesis in the context of the coming Children's Sabbath and offered a prayer of Invocation.

Minutes: Minutes from the July 22, 2009 Administrative Board meeting were reviewed. No corrections or additions were recommended. **Art Curtis moved that we approve the minutes as presented. A second came from Josh Santana. A vote followed and the minutes were approved.**

Treasurer's Report: Josh Santana reported that as of 9-30-09 our total undesignated contributions were: \$701,443.00 and other receipts were: \$163,221.00, for total receipts through this period of: \$864,664.00. Our total expenses through 9-30-09 were: \$984,712.00, leaving a deficit of \$120,047.00. The line of credit is presently \$62,000.90. In September we made a payment on our bank note of \$119,622.90 (\$52,853 Interest/\$66,409 Principle). Articles in the Chimes regarding bringing pledges up-to-date have begun to run. Consecration Sunday will be November 21, 2009. There will be presentations to encourage giving by several families on both Sunday mornings and in the Chimes during coming weeks. At present, we are running fairly parallel in giving to 2005. And, we are within \$10,000.00 of our 2008 numbers. However, we will need an extraordinary November and December to close the current gap.

Proposed budget calendar:

October 21, 2009: Administrative Board—distribute 2010 Preliminary Budget input forms

November 18, 2009: Council of Ministries—return of completed 2010 budget input forms

December 15, 2009: S & Finance meeting—formulate 2010 budget

January 13, 2010: Council of Ministries—present preliminary 2010 budget

January 27, 2010: Admin Board—approve 2010 budget

February 7, 2010: Congregational meeting—approve recommendation from Board to approve 2010 budget.

Art Curtis called the question, after which a vote was taken. The Treasurer's report was adopted.

Reports:

Central Christian Church Child Care Center: Linda Bridwell and Liz Wolford reported that the center is currently celebrating its 20th year. They have space for 97 children and almost always have a waiting list. Currently, however there are 7 open spaces. The decrease in enrollment can be attributed to current economic hardships and is being felt throughout the childcare industry. It is hoped that this will begin to turn around by the first of the year. The center offers priority placement to Central members and to the Herald Leader staff. Programs are designed to try to take advantage of downtown activities as much as possible. The mission of the Central Christian Church Child Care center is to provide affordable, quality downtown day care. Core teachers must have a degree or at least 10 years experience in child care. Annual budget for the center is: \$720,000.00. Involving parents as much as possible is a primary goal. There is a Thanksgiving supper for families on the Thursday before Thanksgiving as well as a fall orientation event and a family Christmas program featuring the kids singing. Right now, there are 5 full scholarship students as well as several on partial scholarships. A few families also receive temporary tuition help while parents are laid off from work so as not to disrupt the children's routine. Central Christian Church contributes money to the operating budget as well as helping with the building maintenance issues. The Board of Directors is working on recreating their vision and very much wants to be a part of the discussions for a replacement facility which are going on in the church.

Evaluation of Electronic Distribution of Docket: It was decided by consensus that electronic distribution of the docket was helpful to our process. Fifty copies of the docket will be printed for the next meeting being first offered on Sunday morning for pick-up and the balance being brought to the meeting for use there. Board Members may continue to access copies sent by email or posted to the website.

Old Business:

Re-voting: Since a quorum for transaction of business was not present at the last meeting, we needed to re-vote the votes which were taken at that meeting. A quorum is present tonight. The votes presented were:

Adoption of minutes: A vote ratified this previous approval.

Treasurer's Report: A vote ratified this previous approval.

Board of Directors for Central Apartments: A vote ratified this previous approval.

Housing Allowances for Ministers: A vote ratified this previous approval.

(Please see minutes of July 22, 2009 meeting for the exact wording of motions and discussion.)

Regional Consultant: Ann Dahl, Steve Rice, Michael Mooty and Chad Snellgrove attended a workshop to learn about an opportunity to utilize a consultant from the Christian Church of Kentucky. Michael Mooty recommends that we DO NOT participate in this consultant directed visioning process at this time because: he, Michael Rintamaa and Chad Snellgrove all have sabbaticals coming up in 2010. Plus, we will have a major capital campaign underway during this time period. This process will be very labor intensive for the church leadership and the timing just isn't right for us now. We can always look toward engaging a consultant to help our visioning process later.

New Business:

Ministry Area Leadership: At the last meeting, we voted to approve the chairs and vice chairs of the ministry groups. Due to lack of quorum, we also needed to repeat that vote and add some new leaders. The proposed ministry group leaders are:

| Group: | Chair: | Vice Chair: |
|-----------------------|----------------|--------------------|
| Outreach | Wanda Bertram | _____ |
| Communications: | Beth Goins | _____ |
| Property | Art Curtis | Tom Radden |
| Worship | _____ | _____ |
| Music | Anne Taul | Betty Cecil |
| Adult Faith Formation | Kathy Schaefer | Lisa Maas |
| Nurture & Witness | Sugar Slabaugh | _____ |
| Youth | Kim Baughman | _____ |
| Children | Laura Santana | _____ |
| Evangelism | Pat McGregor | _____ |
| Deacons | Lorie Vaughn | _____ |
| Elders | Jim Cecil | Sherri Harkless |
| Disciples Women | Patsy Golden | _____ |
| Personnel | Austin Mehr | Luanne Franklin |

There are still a few holes in our slate, but **Steve Rice moved that we accept the names we have. Pat McGregor seconded. A vote followed and the Ministry group leaders were approved.**

Revised Meeting Schedule: This is sent as an email attachment every month. Dates are also on the bottom of the meeting agenda.

Ordination of Sarah Renfro: The elders recommend that we approve the ordination of Sarah Renfro in early 2010. Kate Covington has served as her mentor. A vote was taken and Sarah's ordination by Central Christian Church was approved.

Endorsement of Jake Caldwell for Preaching Conference: Jake has been invited to participate in the "Festival of Young Preachers." It's a Lilly sponsored event in which it is anticipated that 75-100 young preachers will participate. Michael Mooty will accompany him to Louisville to introduce him. The Board's endorsement is needed for fees to be paid out of Lily grant. **Josh Santana moved that we endorse Jake's participation in this event. A second was offered by Sherri Harkless. A vote followed and the motion was approved.**

National City Bank Resolution: This motion comes from the Stewardship and Finance committee for approval of a resolution as follows: Adoption of a Resolution authorizing National City Bank to act as a designated depository of Central Christian Church. Authorizing Buddy Brown, Michael Mooty, Jan Ehrmantraut, Michael Rintamaa, Carolyn Richart and Chad Snellgrove to sign checks, access safe deposit boxes and authorizing Joshua E. Santana to execute and deliver to NCB agreements and other writings which the Bank may require as part of any agreements with the Bank and to provide information to the bank which it may require. Any prior agreements executed and delivered to the Bank

are hereby ratified, confirmed and approved. And finally, that a certified copy of the Resolution be delivered to NCB. A vote by the Board approved this Resolution.

Adult Mission Trip: There will be an Adult Mission Trip going to Mandeville, Louisiana as a joint effort between Central, Crestwood and Twin Pines to help with hurricane relief. Those who are planning to go are: Stuart Talbert, Jake Caldwell, Julie Parsons, Steve Rice, Sara Moon, John Kennedy and Art Curtis.

Expansion of God's Pantry: Volume has increased greatly in the last year and more space is needed. They propose to expand toward the sanctuary, taking half of the Bethel room. They would then use the Community room as a waiting area. Ethan Hughes will do what construction is necessary as his Eagle Scout project. **Josh Santana moved to approve this expansion. Andy Haymaker seconded. After a vote, the expansion was approved.**

Shayanna Little: She is an entering seminary student coming under the care of our Region and has contacted us to request that we sponsor her candidacy for ordination while she is a student. **Anne Taul moved that we do so; Art Curtis seconded the motion. The motion was carried by a vote.**

Closing Comments:

We are glad to have our youth representatives with us at this meeting. The youth are hosting a pancake breakfast on Sunday morning as a fundraiser for their summer mission trip. We'll host a "trunk or treat" in the parking lot on Halloween for our kids and neighborhood children to provide a safe alternative to going door to door.

Next meeting dates: Administrative Board: January 27, 2010
Council of Ministries: November 18, 2010
No meetings scheduled for December

Adjournment: The meeting was adjourned by the chair at 8:15 p.m.

Respectfully submitted,
Anne Taul
Administrative Board Secretary

Addendums to these minutes are the pages of the docket packet (31 pages).

Special Guests:

Linda Bridwell (Central Christian Child Care Center Board Chair)
Liz Wolford (Director, Central Christian Child Care Center)
Ray Parsons, (Central Christian Church Member)

Members, Those Present in Boldface Type: (30 votes present out of 47 possible, four vacancies)

Kim Baughman
Wanda Bertram
Mike Bratcher
Rod Brewer
Buddy Brown (staff, non-voting)
Jake Caldwell (staff, non-voting)
Jim Cecil
Art Curtis
Ann Dahl (two positions-two votes)
Frank Dickey
Jan Ehrmantraut (staff, non-voting)
Jim Elam
Beth Goins
Dale Golden
Patsy Golden
Lynn Gray (staff, non-voting)
Tom Habermann
Julia Hall
Sherri Harkless
Andy Haymaker
Kelly Henderson
Nathan Jones
Gail Kennedy
John Kennedy
Steve Lawson
Pat McGregor
Austin Mehr (Personnel Committee Chair, non-voting)
Michael Mooty (staff, non-voting)
Jack Morris
Nancy Morris
Dave Nisbet
Jason Orr
Stephen Parsons
Dona Renfro
Steve Rice
Carolyn Richart (staff, non-voting)
Michael Rintamaa (staff, non-voting)
Linda Ritterbush
Bitsy Ruch
Josh Santana
Laura Santana
Kathy Schaefer
Sugar Slabaugh

Daisy Sneed

Chad Snellgrove (staff, non-voting)

Don Stephens

Diane Sumney

Margaret Sumney

Stuart Talbert

Anne Taul (two positions-two votes)

Ann Thompson

Lorie Vaughn (two positions-two votes)

John Zink

MINUTES
COUNCIL OF MINISTRIES
CENTRAL CHRISTIAN CHURCH
February 3, 2010

Call to Order: The meeting was called to order at 7:05 p.m. by chair Steve Rice.

Scripture and Prayer: Michael Mooty opened the meeting with a scripture reading from Luke and a prayer of invocation.

Approval of Minutes: Minutes from the November meeting were reviewed. No changes being recommended. **Ann Dahl moved acceptance of the minutes, as presented. Jim Cecil seconded the motion. A vote, adopted the November minutes.**

Treasurer's Report

As of the end of December 2009, our revenue was \$1,202,114.50 of the \$1,282,875.00 budgeted, or 93.70%. For the same time period, our total expenses were: \$1,281,923.88 or 99.93% of the budgeted amount. We have a \$64,000.00 draw on our line of credit.

Stewardship and Finance has a budget proposal for the upcoming year, but it is not balanced. Our pledges are running about \$90,000 short of what is needed to balance the budget with all the ministry group requests. Although the budget as proposed includes a reduction in personnel expenses of \$62,489, there will need to be a 10% reduction in all other ministry areas in order to make the budget balance.

One possible approach would be to look at a 6 month budget while we figure out whether the decrease of pledges will actually result in a decrease of income or if members are being conservative in their pledging because of uncertainty about what their giving will be. In this scenario, we can revisit the budgeting process in June when we have more information.

The risk in this approach is that we will have to be really tight in our sending during the first 6 months in order to have money left to cover the remainder of the year.

Concerns were raised about how we would present this to the Board and to the Congregation.

Further discussion raised issues about ministry groups whose primary expenses are incurred during the first half of the year such as youth and the seasonal programs in Outreach.

If we look at a budget for the entire year, there would have to be a 10% reduction; we may then be able to readjust it after the first 6 months.

Suggestion was made that we need to do a comprehensive analysis of giving patterns within the congregation.

If we exclude both Personnel and Property from budget reductions, then other groups will need to make 20% cuts.

Josh Santana suggested that perhaps seasonal ministries can dip into the line of credit for their programs, then, as their season passes, other groups can utilize the line of credit funds.

The idea that a non-balanced budget presents a very strong message to the congregation was discussed. If we decide to offer a balanced budget, it cannot be done without specific, detailed information about exactly what is cut in order for it to be achieved. We need to communicate these problems directly to our congregation.

Josh Santana offered a motion from the Stewardship and Finance Committee as follows:

Present to the Administrative Board and the Congregation a balanced budget that reflects a 10.3% cut in all ministries except the Personnel budget as proposed, accompanied by a detailed analysis of what specific impact this has on each ministry. Stewardship and Finance will do a detailed review, no later than mid-July about giving and the budget in order to recommend budgetary adjustments, where possible. Also, that the church conduct a detailed analysis of giving patterns yearly to be used in future budget planning.

A vote by the body approved the motion.

There will be new members on this group and the Board on July 1st. They need to be identified as early as possible so that they can be prepared for the task of dealing with budgeting for next year.

Ministry groups need to get information about what 10% they are going to cut to Josh as soon as possible for inclusion in his report and budget presentation. Ministry groups will need to meet to decide this prior to the deadline for docket material for the February 21st Board meeting, which will be February 10th.

Reports: These reports were abbreviated and some Ministries yielded their time due to the lateness of the hour.

Adult Faith Formation: There will be two classes offered in Lent. A meditation group will meet on Wednesdays from 5:30 to 6:00. Then, a book study concerning Christianity and Consumerism led by the author will meet later on Wednesday evenings.

Personnel: The committee is meeting monthly. An amendment to the bylaws will be offered at the coming Board meeting concerning the departure of ministers and directors.

Outreach: We are getting ready to build our 27th Habitat house. Offerings will be received on February 21st and 28th, with construction scheduled to begin on May 29th.

Property: The committee has a wish list of things to do for the coming year. The one-year warranty has expired on our new property, so we are beginning to have more maintenance issues there too. Despite many efforts to remediate the problems posed by the ginkgo trees, it now appears that we have no choice but to remove them and replace them with as large trees as we can manage.

Old Business: There was none.

New Business:

A request has been made to use a room in the Watkins building every Friday from 4-6 for a Spanish class. The building is already open then, because another group meets there on that night. The requesting group will make a contribution for use of the room.

Anne Taul moved that we approve this request, with a second from Art Curtis. A vote was taken and the request approved.

Closing Comments:

Ash Wednesday services will be on February 17th at 12:15 and 7pm. All members of this body are encouraged to attend one of these services.

Adjournment: Meeting was adjourned at 8:40 p.m.

Revised Meeting Dates:

Administrative Board: Sunday February 21st in Fellowship Hall following the 11:00 a.m. worship service

Congregational Meeting: Sunday February 28th following each worship service

Council of Ministries: Wednesday March 24th at 7:00 p.m. in room 211 (Only if Needed)

Attachments to these minutes include: 1) Minutes from the November 18, 2009 Council of Ministries Meeting (three pages), 2) Meeting agenda (one page), Balance Sheets (five pages), 3) Proposed 2010 Budget (one page).

Participants present in bold type:

(Note – 11 votes present out of 19 votes possible)

| | |
|-------------------------|--|
| Kim Baughman | Youth Chair |
| Wanda Bertram | Outreach Chair |
| Buddy Brown | Staff, non-voting |
| Jake Caldwell | Staff, non-voting |
| Jim Cecil | Elder Chair |
| Art Curtis | Property Chair |
| Ann Dahl | Administrative Board Vice-Chair |
| Frank Dickey | Moderator |
| Jan Ehrmantraut | Staff, non-voting |
| Beth Goins | Communications Chair |
| Patsy Golden | Disciples Women President |
| Lynn Gray | Staff, non-voting |
| Pat McGregor | Evangelism Chair |
| Austin Mehr | Personnel Chair |
| Michael Mooty | Staff Liaison, non-voting |
| Teal Reilly | Worship Chair |
| Steve Rice | Administrative Board Chair |
| Carolyn Richart | Staff, non-voting |
| Michael Rintamaa | Staff, non-voting |
| Josh Santana | Treasurer of Administrative Board-Stewardship and Finance Chair |
| Laura Santana | Children Chair |
| Kathy Schaefer | Adult Faith Formation Chair |
| Sugar Slabaugh | Nurture and Witness Chair |
| Chad Snellgrove | Staff, non-voting |
| Anne Taul | Secretary of Administrative Board, Music Chair- Two votes |
| Lorie Vaughn | Deacon Chair |
| Guy Waldrop | Staff, non-voting |

Other:

Daisy Sneed Nurture and Witness Vice-Chair, non-voting

Minutes respectfully submitted by,

Anne Taul
Administrative Board Secretary

MINUTES
COUNCIL OF MINISTRIES
CENTRAL CHRISTIAN CHURCH
November 18, 2009

Call to Order: The meeting was called to order at 7:00 pm in Room 211 by Chair Steve Rice.

Scripture and Prayer: Michael Mooty read scripture from the first chapter of Revelations and offered a prayer by way of Invocation.

Approval of Minutes: Minutes from the September 23rd meeting were reviewed. No additions or changes were recommended by the members. **Frank Dickey moved that the minutes be accepted as presented. Jim Cecil seconded. After a vote, minutes were adopted.**

Treasurer's Report:

Total Annual Budget: \$1,058,000.00
Year to date budgeted receipts **should** be \$881,666.70
Year to date **actual** receipts are: \$772,191.43

So, our budget shortfall is: \$109,475.27, with total amount over budget being: \$125,191.00.

Presently, our Line of Credit balance is: \$64,000.00

This means that during November and December, we need to raise \$285,809.00 or \$142,904.00 per month to meet our year's goal. So far in November we've raised \$70,747.46 and we still have two weeks of giving left. There is guarded optimism that November will be our strongest month so far. That leaves December which has traditionally been a strong month for giving; however, at this point we anticipate a deficit at the end of the year, the size of which is difficult to gauge at this point.

We are presently shopping our health insurance again and anticipate a reduction in costs for 2010.

We feel good about the articles and presentations during services which encouraged giving to the annual operating budget. We have Commitment Sunday coming up this week.

Reports:

Outreach: On Saturday, the scout troop will begin expansion of God's Pantry with anticipated completion the week of Thanksgiving. The Alternative giving fair will be on December 6th. We recently held a Resource Fair for homeless persons in our Fellowship Hall. Many agencies were represented and more than 200 people attended. On November 14th we hosted a conference to publicize the results of the ESL report. It was well attended and many local groups who provide relevant services gathered information. Last week was the adult mission trip to Louisiana. The church bus was used for transportation, with Outreach providing the gasoline. Our members helped build two Habitat homes. We will conduct another mission trip during Veteran's Day week again next year.

Property: Art Curtis, Chair stated there was no report.

Communication: Website is being updated. Fliers are out for Advent and Christmas. Interviews for the new video are finished, so we hope to have that ready by the first of the year.

Worship: Preparation of the sanctuary for Advent will take place after the 11:00 service this Sunday. Everyone is invited to help. Advent begins on November 29th.

Music: The McDaniel Advent music will be on December 6th. KidsSing will perform this Sunday. The organ committee met with Michael Rintamaa last Sunday and learned basic information about pipe organs and how ours works, as well as touring the pipe room.

Adult Faith Formation: Next TEAM class starts on January 12th, with Wes Allen doing a class about worship. Lisa Maas has started a Christ Care group during KidsSing. We are also starting a virtual Christ Care group.

Nurture and Witness: Sugar Slabaugh stated there was no report.

Youth: Working on forming a committee and planning summer mission trips. Attendance is very good in youth group meetings.

Children: Trying to get families of younger kids together for social activities. KidsCentral presented in 11:00 service on Sunday.

Evangelism: Subgroups have been meeting. In the first week of December, they'll all be pulled back together to coordinate information they have gathered.

Deacons: Chair Lorie Vaughn stated there was no report.

Elders: Sarah Renfro to be ordained in January. The Elders are continuing the discernment process on gay and lesbian Christians.

Disciples Women: There has been an overwhelming response to our Salvation Army stockings.

Personnel: The Personnel Committee is finishing work on a proposed bylaw amendment regarding the Departure of Ministers and Directors to be voted on at the January Administrative Board meeting.

Stewardship and Finance: Chair Josh Santana stated there was no report beyond the Treasurer's Report.

Moderator: The Nominating committee has completed the nominating process and is now working on follow up.

Columbarium Committee: Has spoken with another manufacturer and will consider that proposal the week after Thanksgiving.

All chairs are encouraged to submit written reports to Lynn Gray by the Wednesday preceding the Administrative Board Meeting for inclusion in the business docket. These reports along with minutes, agenda and other items will be sent electronically to Board Members and will be posted on the website.

Old Business: Shayanna Little Candler, at seminary at Emory University has been taken under our care for candidacy for ordination.

New Business: Sarah Renfro ordination at 6:30 on January 15th in our sanctuary. Annabelle Wright-Gatton will present a voice recital in our sanctuary on Saturday at 5pm.

Closing Comments: Advent begins on November 29th. The 20th annual Martin Luther King community service will be held here on January 17th. Choir practices will be on January 2nd, 9th and 16th. The Catholic Action Center community Thanksgiving meal will be on Thanksgiving Day from 5-6 here.

Adjournment: The meeting was adjourned at 7:43 p.m.

Revised Meeting Dates: Council of Ministries: February 3, 2010 at 7:00 pm, in room 211
Administrative Board: February 14, 2010 after 11:00 Service,
Fellowship Hall, Light Lunch Provided, (Donations Accepted)

Attachments to these minutes include: 1) Minutes from the September 23, 2009 Council of Ministries Meeting (five pages) 2) Meeting agenda (one page)

Participants present in **bold type:** (Note - 15 votes present out of 19 votes possible)

| | |
|-------------------------|--|
| Kim Baughman | Youth Chair |
| Wanda Bertram | Outreach Chair |
| Buddy Brown | Staff, non-voting |
| Jake Caldwell | Staff, non-voting |
| Jim Cecil | Elder Chair |
| Art Curtis | Property Chair |
| Ann Dahl | Administrative Board Vice-Chair |
| Frank Dickey | Moderator |
| Jan Ehrmantraut | Staff, non-voting |
| Beth Goins | Communications Chair |
| Patsy Golden | Disciples Women President |
| Lynn Gray | Staff, non-voting |
| Pat McGregor | Evangelism Chair |
| Austin Mehr | Personnel Chair |
| Michael Mooty | Staff Liaison, non-voting |
| Teal Reilly | Worship Chair |
| Steve Rice | Administrative Board Chair |
| Carolyn Richart | Staff, non-voting |
| Michael Rintamaa | Staff, non-voting |
| Josh Santana | Treasurer of Administrative Board-Stewardship and Finance Chair |
| Laura Santana | Children Chair |
| Kathy Schaefer | Adult Faith Formation Chair |
| Sugar Slabaugh | Nurture and Witness Chair |
| Chad Snellgrove | Staff, non-voting |
| Anne Taul | Secretary of Administrative Board, Music Chair- Two votes |
| Lorie Vaughn | Deacon Chair |
| Guy Waldrop | Staff, non-voting |

Minutes respectfully submitted by,

Anne Taul
Administrative Board Secretary

Accounts

Assets

| | | |
|---|----------------|---------------------|
| CASH | | |
| 100100 - Chase Bank-General | \$806.10 | |
| 100110 - National City Bank - General Fund | \$37,178.92 | |
| 101000 - Petty Cash-Office | \$150.00 | |
| 101200 - Petty Cash-Thrift Shop | \$25.00 | |
| Total CASH | | \$38,160.02 |
| ACCOUNTS RECEIVABLE | | |
| 102900 - Accounts Receivable | \$40,833.98 | |
| Total ACCOUNTS RECEIVABLE | | \$40,833.98 |
| PREPAID EXPENSES | | |
| 103000 - Prepaid Insurance-General | \$231.58 | |
| Total PREPAID EXPENSES | | \$231.58 |
| LOANS RECEIVABLE | | |
| 105000 - Due From Foundation | \$16,782.00 | |
| 105100 - Due From Capital Fund | \$9,970.89 | |
| 105200 - Due From Restricted Fund | \$152,916.20 | |
| 105300 - Due From Lilly Endowment | \$10,706.48 | |
| 105350 - Due from Lilly Endowment II | \$9,229.24 | |
| 105400 - N/R- National City Loan/ Property | (\$141,736.88) | |
| Total LOANS RECEIVABLE | | \$57,867.93 |
| Other Assets | | |
| 107000 - Perpetual Int. in Beneficial Trust | \$449,080.92 | |
| Total Other Assets | | \$449,080.92 |
| Total Assets | | \$586,174.43 |

Liabilities, Fund Principal, & Restricted Funds

| | | |
|--|----------------|----------------------|
| Liabilities | | |
| PAYROLL TAXES PAYABLE | | |
| 110200 - FICA Payable | (\$9.42) | |
| Total PAYROLL TAXES PAYABLE | | (\$9.42) |
| MISCELLANEOUS PAYABLES | | |
| 114300 - Due to Properties/Capital Campaign | (\$140,148.68) | |
| 114450 - Due to Endowment Fund | \$4,166.66 | |
| 114500 - Due to Agency Funds | \$16,611.76 | |
| 114600 - Due to Restricted Funds | \$85,105.25 | |
| 114700 - Due to Lilly Endowment | \$10,706.48 | |
| 114750 - Due to Lilly II | \$2,804.40 | |
| 114900 - Suspense | \$13,976.00 | |
| 114940 - Deferred Revenue | \$2,400.00 | |
| 114950 - Advance Pay Pledges-2010 | \$16,300.00 | |
| Total MISCELLANEOUS PAYABLES | | \$11,921.87 |
| NOTES PAYABLE | | |
| 116100 - PNC/National City - Line of Credit | \$64,000.00 | |
| 117100 - Note Payable-Nat. City Loan/Prop. | (\$141,736.88) | |
| Total NOTES PAYABLE | | (\$77,736.88) |
| FUND BALANCE | | |
| 118997 - Transfer From Lilly II | \$75,000.00 | |
| 118999 - Transfer To/From CCCF | \$202,896.68 | |
| 119998 - Transfer to Capital Fund | (\$287,300.95) | |
| Total FUND BALANCE | | (\$9,404.27) |
| Total Liabilities | | (\$75,228.70) |
| Fund Principal | | |
| 119999 - Fund Balance | \$688,641.56 | |
| Excess Cash Received | (\$79,809.38) | |
| Total Fund Principal and Excess Cash Received | | \$608,832.18 |
| Restricted Funds | | |
| Total Temporarily Restricted | \$52,570.95 | |
| Total Permanently Restricted | \$0.00 | |

Date : 01/22/2010
Time : 3:08:30 PM

Central Christian Church
Balance Sheet-General
December 2009

Accounts

Total Restricted Funds
Total Liabilities, Fund Principal, & Restricted Funds

\$52,570.95

\$586,174.43

Central Christian Church
 Analysis of Revenues & Expenses - Detail General
 December 2009

| Accounts | Annual Budget 2009 | YTD Budget 2009 | MTD Actual 2009 | YTD Actual 2009 | % of Annual Budget Used 2009 | YTD Actual 2008 |
|--|-----------------------|-----------------------|---------------------|-----------------------|------------------------------|-----------------------|
| Revenues | | | | | | |
| UNDESIGNAT. CONTRIBUTIONS | | | | | | |
| 120500 - Member Contributions | \$860,000.00 | \$860,000.00 | \$82,558.27 | \$787,816.85 | 91.61 % | \$799,789.33 |
| 120800 - Non Pledged Contributions | \$185,000.00 | \$185,000.00 | \$30,352.60 | \$188,851.03 | 102.08 % | \$189,144.43 |
| 121200 - Loose Offerings | \$13,000.00 | \$13,000.00 | \$1,248.76 | \$10,529.54 | 81.00 % | \$11,051.12 |
| Total UNDESIGNAT. CONTRIBUTIONS | \$1,058,000.00 | \$1,058,000.00 | \$114,159.63 | \$987,197.42 | 93.31 % | \$999,984.88 |
| OTHER RECEIPTS | | | | | | |
| 122300 - Lilly Income - Administration | \$22,175.00 | \$22,175.00 | \$1,847.92 | \$22,118.34 | 99.74 % | \$0.00 |
| 122350 - Lilly Grant - Interest | \$12,000.00 | \$12,000.00 | \$1,000.00 | \$12,000.00 | 100.00 % | \$0.00 |
| 122500 - Undesignated Memorials | \$10,000.00 | \$10,000.00 | \$150.00 | \$4,801.00 | 48.01 % | \$9,341.36 |
| 123000 - Investment Income-Fnd. | \$100,400.00 | \$100,400.00 | \$8,370.00 | \$100,400.00 | 100.00 % | \$103,750.00 |
| 123500 - George Wilt Trust Income | \$7,000.00 | \$7,000.00 | \$587.84 | \$3,514.69 | 50.21 % | \$8,341.39 |
| 124000 - Bldg Rent-205,219.E.Short | \$3,000.00 | \$3,000.00 | \$655.00 | \$8,927.00 | 297.57 % | \$2,645.00 |
| 124200 - Evans Music Room | \$3,000.00 | \$3,000.00 | \$90.00 | \$1,865.00 | 62.17 % | \$2,345.00 |
| 124500 - Weddings | \$5,000.00 | \$5,000.00 | \$1,208.00 | \$2,980.18 | 59.60 % | \$7,998.30 |
| 125000 - Miscellaneous Income | \$0.00 | \$0.00 | \$110.00 | \$2,128.46 | 0.00 % | \$410.00 |
| 125100 - Interest Income | \$200.00 | \$200.00 | \$0.00 | \$0.00 | 0.00 % | \$15.90 |
| 128500 - Child Care Center Revenue | \$24,000.00 | \$24,000.00 | \$2,000.00 | \$24,000.00 | 100.00 % | \$24,000.00 |
| 129500 - Other Income- Reed Estate | \$10,000.00 | \$10,000.00 | \$0.00 | \$11,996.57 | 119.97 % | \$8,677.43 |
| Total OTHER RECEIPTS | \$196,775.00 | \$196,775.00 | \$16,018.76 | \$194,731.24 | 98.96 % | \$167,524.38 |
| OTHER INCOME-NET | | | | | | |
| 127500 - Cafeteria Income | \$18,900.00 | \$18,900.00 | \$1,555.00 | \$15,790.40 | 83.55 % | \$18,737.85 |
| 127501 - Cafeteria Maintenance | (\$3,000.00) | (\$3,000.00) | (\$901.46) | (\$5,006.56) | 0.00 % | (\$2,112.40) |
| 127502 - Cafeteria Taxes | (\$1,300.00) | (\$1,300.00) | \$0.00 | (\$1,295.34) | 0.00 % | (\$1,286.84) |
| 128000 - Thrift Shop Income | \$10,000.00 | \$10,000.00 | \$846.10 | \$9,432.12 | 94.32 % | \$10,295.87 |
| 128002 - Thrift Shop Taxes | (\$700.00) | (\$700.00) | \$0.00 | (\$421.50) | 0.00 % | (\$778.48) |
| 128300 - Parking Income | \$5,800.00 | \$5,800.00 | \$70.00 | \$4,205.00 | 72.50 % | \$2,230.00 |
| 128302 - Parking Taxes | (\$800.00) | (\$800.00) | \$0.00 | (\$1,768.28) | 0.00 % | (\$426.46) |
| 128304 - Parking Misc. Expenses | (\$800.00) | (\$800.00) | (\$750.00) | (\$750.00) | 0.00 % | (\$579.50) |
| Total OTHER INCOME-NET | \$28,100.00 | \$28,100.00 | \$819.64 | \$20,185.84 | 71.84 % | \$26,080.04 |
| Total Revenues | \$1,282,875.00 | \$1,282,875.00 | \$130,998.03 | \$1,202,114.50 | 93.70 % | \$1,193,589.30 |

Central Christian Church
 Analysis of Revenues & Expenses - Summary Section
 GENERAL
 December 2009

| Accounts | Annual Budget 2009 | YTD Budget 2009 | MTD Actual 2009 | YTD Actual 2009 | % of Annual Budget Used 2009 | YTD Actual 2008 |
|--------------------------------|-----------------------|-----------------------|---------------------|-----------------------|------------------------------|-----------------------|
| Expenses | | | | | | |
| GENERAL CLEARING ACCOUNTS | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00 % | \$0.00 |
| OUTREACH | \$94,095.00 | \$94,095.00 | \$9,873.59 | \$96,307.69 | 102.35 % | \$110,342.38 |
| WORSHIP | \$5,178.00 | \$5,178.00 | (\$161.17) | \$5,528.57 | 106.77 % | \$4,769.04 |
| COMMUNICATIONS MINISTRY | \$20,100.00 | \$20,100.00 | \$2,742.87 | \$16,282.14 | 81.01 % | \$30,639.84 |
| CHILDREN & YOUTH | \$45,066.00 | \$45,066.00 | \$4,435.47 | \$47,624.91 | 105.68 % | \$36,305.88 |
| NURTURE & WITNESS | \$19,800.00 | \$19,800.00 | \$1,793.58 | \$17,382.34 | 87.79 % | \$11,092.26 |
| STEWARDSHIP/FINANCE | \$44,223.00 | \$44,223.00 | \$4,964.08 | \$47,788.69 | 108.06 % | \$52,657.90 |
| PROPERTY | \$287,000.00 | \$287,000.00 | \$28,407.30 | \$281,794.00 | 98.19 % | \$238,880.20 |
| PERSONNEL | | | | | | |
| SALARY COSTS | \$556,499.00 | \$556,499.00 | \$42,319.62 | \$565,078.28 | 101.54 % | \$541,146.77 |
| NON SALARY COSTS | \$174,064.00 | \$174,064.00 | \$15,493.00 | \$174,766.47 | 100.40 % | \$180,246.81 |
| Total PERSONNEL | <u>\$730,563.00</u> | <u>\$730,563.00</u> | <u>\$57,812.62</u> | <u>\$739,844.75</u> | <u>101.27 %</u> | <u>\$721,393.58</u> |
| MUSIC | \$23,110.00 | \$23,110.00 | \$3,485.14 | \$22,897.85 | 99.08 % | \$23,930.78 |
| AUDLT THEO/FORMATION | \$12,250.00 | \$12,250.00 | \$1,288.81 | \$6,391.51 | 52.18 % | \$8,965.09 |
| Evangelism Ministry | \$1,490.00 | \$1,490.00 | \$0.00 | \$81.43 | 5.47 % | \$653.79 |
| Council of Ministry/Allocation | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.00 % | \$0.00 |
| Total Expenses | <u>\$1,282,875.00</u> | <u>\$1,282,875.00</u> | <u>\$114,642.29</u> | <u>\$1,281,923.88</u> | <u>99.93 %</u> | <u>\$1,239,630.74</u> |
| Net Total | \$0.00 | \$0.00 | \$16,355.74 | (\$79,809.38) | 0.00 % | (\$46,041.44) |

| | PROPOSED | 2010 BUDGET | | | | | | |
|---|--------------------|--------------------|---------------------------|--|------------------|--------------------|-----------|--|
| INCOME PROJECTIONS & EXPENSE SUMMARY | | | | | | | | |
| Undesignated Contributions | 2010 Budget | 2009 Budget | Change | | | | | |
| Member Contributions | \$770,000 | \$860,000 | (\$90,000) | Outreach Ministry | 85,345 | 94,095 | -8,750 | |
| Non Pledged Contributions | 185,000 | 185,000 | \$0 | Worship Ministry | 4,697 | 5,178 | -481 | |
| Past Pledges | 0 | 0 | \$0 | Communications Ministry | 18,230 | 20,100 | -1,870 | |
| Loose Offerings | 10,000 | 13,000 | (\$3,000) | Children's Ministry | 22,966 | 25,316 | -2,350.00 | |
| TOTAL | \$965,000 | \$1,058,000 | -\$93,000 | Youth Ministry | 17,900 | 19,750 | -1,850 | |
| Other Receipts | | | | Nurture & Witness Ministry | 17,950 | 19,800 | -1,850 | |
| Lilly Grant-Administration | 22,175 | 22,175 | 0 | Stewardship & Finance Ministry | 40,098 | 44,223 | -4,125 | |
| Lilly Grant-Interest | 12,000 | 12,000 | 0 | Property Ministry | 272,100 | 287,000 | -14,900 | |
| Undesignated Memorials | 5,000 | 10,000 | -5,000 | Personnel Ministry | 668,074 | 730,563 | -62,489 | |
| Investment Income - Foundation | 98,700 | 100,400 | -1,700 | Music Ministry | 20,960 | 23,110 | -2,150 | |
| George Wilt Trust Income | 5,000 | 7,000 | -2,000 | Adult Theo./Formation Ministry | 11,150 | 12,250 | -1,100 | |
| Building Rent 205, 219 E. Short St. | 9,000 | 3,000 | 6,000 | Evangelism Ministry | 1,105 | 1,490 | -385 | |
| Evans Music Room | 2,000 | 3,000 | -1,000 | NET TOTAL | 1,180,575 | \$1,282,875 | | |
| Weddings | 3,000 | 5,000 | -2,000 | PROJECTED INCOME | 1,180,575 | \$0 | | |
| Interest Income | 200 | 200 | 0 | Deficit | | | | |
| Chimes Income | 0 | 0 | 0 | Surplus/Deficit | 0.00 | \$0 | | |
| Child Care Center Revenue | 24,000 | 24,000 | 0 | NON BUDGETED PERSONNEL | | | | |
| Other Income - Reed Estate | 11,000 | 10,000 | 1,000 | None | | | | |
| TOTAL | \$192,075 | \$196,775 | -\$4,700 | | | | | |
| Other Income- net | | | | Non Budgeted Items-2009 | | | | |
| Cafeteria Income | 18,900 | 18,900 | 0 | Outreach Special Offerings (Income/Revenue Pass Through) | | | | |
| Cafeteria Maintenance | -5,000 | -3,000 | -2,000 | Week of Compassion | 8,900 | | | |
| Cafeteria Taxes | -1,300 | -1,300 | 0 | Wilt Mission Trust | 3,000 | | | |
| Thrift Shop Income | 10,000 | 10,000 | 0 | Peace Craft/Alternative Giving | 3,000 | | | |
| Thrift Shop Taxes | -700 | -700 | 0 | Christmas Offering | 12,600 | | | |
| Parking Income | 4,200 | 5,800 | -1,600 | Habitat for Humanity | 19,000 | | | |
| Parking Taxes | -1,800 | -800 | -1,000 | | | | | |
| Parking Misc. Expenses | -800 | -800 | 0 | | | | | |
| TOTAL | \$23,500 | \$28,100 | -\$4,600 | TOTAL SPECIAL OFFERINGS | 46,600 | | | |
| PROJECTED INCOME | \$1,180,575 | \$1,282,875 | -\$102,300 (-7.0%) | | | | | |

Confidential - Internal Distribution

BUDGET REDUCTION
FOR
ADULT FAITH FORMATION MINISTRY GROUP
submitted by
KATHY SCHAEFFER, CHAIR
LISA MAAS, VICE-CHAIR
CAROLYN RICHART, STAFF

Adult Faith Formation Ministry Group has been asked to reduce their budget from \$12,250.00 (the level in 2009) by a bit over 10%. A reduction of about \$1,300.00, bringing the total budget for Adult Faith Formation to \$10,950.00.

The Ministry Group voted to make the following cuts:

| <u>Line Item:</u> | <u>2009 Budget</u> | <u>2010 Budget</u> |
|--|--------------------|--------------------|
| Support Lay Ministry/ChristCare Training | \$2,000.00 | \$1,000.00 |
| Devotional Books | \$ 500.00 | 200.00 |

This means we will not have the funds available to train a new ChristCare Equipper in St. Louis and there will be no money for Advent Devotional Books in 2010 for the congregation.

Children's and Youth Ministries

Account 2009 2010(adjusted) Difference Cuts

1. Postage 900 608 292

Nur/Tod Upkeep 500 150 350 new supplies

Church School 8000 6400 1600 KidsCentral supplies, curriculum and costumes

VBS 3500 3000 500 supplies for Vacation Bible School

JYF 500 300 200 programming for 3-5 graders

Chi-Rho 3500 2800 700 programming for middle school

CYF 3500 2800 700 programming for high school

Camp 3000 2700 300 support for youth attending camp

Total \$45,066 \$40,424 \$4642(10.3%)

The Music Ministry Team Proposes to divide our 9.3% budget reduction between our two largest line items: Chancel choir and guest instrumentalists, which would work as follows:

Music Ministry budget -- Our 2009 budget

4500 - Chancel Choir

2000 - Children's Choir

500 - Youth Choir

760 - Handbell Choir

2100 - Piano tuning

3000 - Organ tuning

2500 - Easter brass

6000 - Guest Instrumentalists

1750 - Substitute Organist

This totals 23,110.

9.3% of that is \$2149.23. So I would assume rounding that to \$2149.

That makes our 2010 total budget \$20,961.

Taking half (1074.50) of our cutting amount (2149) from each account would mean -

Chancel Choir reduced by \$1074.50 to then be \$3425.50.

Guest Instrumentalists reduced by \$1074.50 to then be \$4925.50.

What does it mean to reduce Guest Instrumentalists from \$6000 to \$4925.50?

It means less "special" music on Sunday mornings.

What would the \$3425.50 Chancel Choir budget be spent on?

. This is what I would imagine we would spend this money on...

HOSTS - It costs us \$20 a week to have someone at the desk for our Thursday rehearsals. If we were to rehearse 52 weeks of the year (which we don't), that would be \$1040. If we rehearse 75% of the year, it is \$780. 50% of the year, it is \$520.

NEW ANTHEMS - It costs us approximately \$120 an anthem. So if we were to buy 10 anthems, that would be \$1200.

PUBLISHER SUBSCRIPTIONS - It costs us approximately \$200-300 to pay annual fees to a few of the leading publishers, for which we are on a subscription list to receive packets of their newly released music (includes rights to print lyrics in church bulletins, etc). I also spend from this budget for cds in which I can hear recordings of choir music for consideration and also as examples for great choral sound.

CHOIR RETREAT -. Retreat costs are usually \$100-200 for food/supplies, \$200 x 2 guest clinicians, and \$250 location cost.

SPECIAL EVENTS - when the choir participates in other special events (joint choir concerts, etc) there are usually things that we need to cover related to those events

MISC SUPPLIES - things like supplies of blank cds and choir folders and office supplies and choral library supplies, etc

MAJOR WORK (ADVENT MUSIC)- years when we do a work that is new to us (such as this past Christmas), we have to buy the music (and the instrumental parts). At an estimate of \$10 a book, that is \$600 for choir music + another \$100-200 for the instrumental parts.

The \$1,850 budget decrease in **Nurture and Witness** will be as follows:

Ministry with Aging, Acct. #186500 to be reduced to \$300. (change of \$100.)

Space for Grace, Acct. #187500 to be reduced to \$0. (Change of \$700.00)

Support Lay Ministry, #186000 to be reduced to \$950. (Change of \$1,050.)

The major change reflected by this budgeted reduction is in the Support Lay Ministry. This reduction means no one will be sent for Stephen Ministry Leader Training and that retreat and spiritual nurture opportunities for Deacons, Elders and small groups will also be significantly reduced.

Janet M. Ehrmantraut
Minister of Pastoral Care
Central Christian (Disciples of Christ) Church
219 East Short Street, Lexington, KY 40507
www.centralchristianlex.org

OUTREACH MINISTRIES 2010 BUDGET CUTS

cuts in 2009 = \$ 16,247

cuts required in 2010 = \$ 8750

| | | | | |
|----|---------------------------|---|------------|-----------------|
| 1. | Disciples Mission Fund | - | 6213 | (to \$ 60, 667) |
| 2. | Hope Center | - | 1500 | (to \$ 0) |
| 3. | Hope Center for Women | - | 500 | (to \$ 0) |
| 4. | Domestic Violence Shelter | - | <u>537</u> | (to \$ 463) |

ADMINISTRATIVE BOARD REPORT
for
ADULT FAITH FORMATION
FEBRUARY 21, 2010
KATHY SCHAEFER, CHAIR
LISA MASS, VICE-CHAIR

Adult Faith Formation Ministry Group Members: Bob Botkin, Charlie Coyle, Patsy Golden, Ruth Kitchen, Lisa Maas (Vice-Chair), Mike Maas, Steve Monhollen, Pat Patton, Bill Paulsell, Carolyn Richart (Staff), Kathy Schaefer, Jerry Sumney, Kirk Patton Woosley.

Teaching & Equipping Adults for Ministry (TEAM):

Dr. Wes Allen, Associate Professor of Homiletics & Worship at Lexington Theological Seminary, is currently teaching a TEAM class on Worship. Dr. Allen's class has discussed how worship practices developed and their meaning. We have considered the liturgical year, worship space, Central's worship space and our order of worship.

Beginning in September 2010, Dr. Sharon Warner, Professor of Educational Ministry at Lexington Theological Seminary, will teach a class on "Faith Development and Educational Ministry". The class will run ten weeks.

In early 2011, Dr. Jerry Sumney, Professor of Bible at Lexington Theological Seminary, will teach a course based on his book entitled "The Bible". The class will run ten weeks.

ChristCare:

ChristCare groups continue to meet for study, fellowship, service and prayer. There has been a ChristCare emphasis during the first two Sundays of February with a member of the "College ChristCare" group sharing testimony in the 11:00 service on the 7th. On the 14th Connie Hubbard and Liz Huffman will share testimony on their group "Pimlico Ministries" at the 8:30 service and Wayne Bell will share testimony on his group "Spirituality and Aging" at the 11:00 service. The ChristCare Equippers and Leaders will sponsor a "Taste of ChristCare" time where people can learn more about current ChristCare groups on March 21st during the Coffee time at 10:30.

There are currently 9 active groups as follows:

Mom's & Grandmothers Group
Soul Time Group
Progressive Christianity Group
Pimlico Ministries Group
AIDS in the Community Group

Spirituality & Aging Group
Women's Group
College Group
Cultivating Mindfulness Group

Sunday School Classes:

The congregation celebrated Charlie Coyle's 33 years of teaching ministry of the Forum Class on February 7th during the 11:00 worship service. A commentary on the New Testament was presented to the Library in Charlie's honor for others to enjoy as they study.

Our Sunday morning classes continue to meet weekly. The classes are as follows:

| | |
|---|--|
| Bower Bible Class, teacher -John Tackett | Forum Class, leader - shared |
| Disciples, teacher - Susan Hubbard | Parlor Class, teacher - Bob Botkin |
| Women's Group, leaders - Julia Hall & Pam Mehr | Top of the Hill Class, teacher - Jan Ehrmantraut |
| Pathfinders Class, teachers - Jake Caldwell & Carolyn Richart | Progressive Christianity, teacher Kirk Patton |
| Taking the Bible Seriously, teacher - Jerry Sumney | Woosley |

Lenten Studies:

Cultivating Mindfulness ChristCare group has invited any interested party to come and participate in a time of quiet meditation during the Lenten Season on Wednesday evenings 5:30-6:00. The group will take time each week for guided meditation.

Additionally, Jake Caldwell has enlisted the author, Will Samson, of the book "Enough: Contentment in a time of Excess" to come and share in a study on Wednesday evenings 7:00-8:00. The group will ponder the question of how do we make the Lord's Supper central to our life and to understand contentment as a Christian discipline.

Registration for both classes is currently under way.

EVANGELISM/COMMUNICATION MINISTRY GROUP
2009 Report to the Board
Report of Ministries January 1, 2009 through December 31, 2009

The Evangelism and Communication Ministry Groups began meeting as one Group in September 2009 while keeping the budgets of the two groups separated and having the chairs of both groups on the Council and Board. Pat McGregor will chair the combined Groups. Beth Goins will chair the Communication team.

The mission statement of the Evangelism/Communication Group is expanded as follows:

The Evangelism /Communication Ministry Group will give oversight in developing, implementing and evaluating a comprehensive evangelism ministry and communication strategy for Central Christian Church.

Goals Statement:

- Leading Central Christian Church to be more intentional in reaching out to others in the Central Kentucky area and inviting them to join us in our Christian faith journey;
- Expanding ways that Central Christian Church may offer hospitality to persons who are searching for a vital Christian community;
- Making the Central Kentucky community more aware of the ministries and services of Central Christian Church; and
- Creating a "culture" of evangelism in the life of Central Christian Church.
- Tracking new members participation during the first year of membership
- Enhancing the ways Central Christian Church communicates with members and interprets the ministries and services of the congregation to the public.

Evangelism Ministry Group Members: Pat McGregor, Chair,

Communication Team: Beth Goins, chairperson Mike Goins, and Susan Straub,

Hospitality Team: Tim Harkless, Julie Parsons, and Robert Botkin

Marriage Ministry Team: Michael and Linda Bowling, Brock and Raving Marris and David and Betty Snider

Urban Area and Universities Team: Ferguson Taylor, Steven Smith, Jay Baughman, Susan Straub, Austin and Daisy Simms, and Austin and Pam Mehr

Staff for Group: Michael Mooty and Guy Waldrop

The following report reflects the ministries for January 1 through December 31, 2009

--Inquirers' Group Sessions: Michael Mooty, Leader

Winter Session, January 11 through February 15, each Sunday 9:30 a.m. to 10:30 a.m. February 1 and 15 met with Carolyn Richart to do Gifts Inventory. 8 participants: Jim and Rebecca Cross, David Richard, Laura Ruzicho, Richard Fern, Roger and Sheila Elliott and Allison Elliott

Spring Session, April 26 through May 24, each Sunday 9:30 a.m. to 10:30 a.m. (5 Participants: Tim and Traci Letcher, Michelle and Damon Coats and Margaret Scanlon)

Summer Session, August 30, 12:00 noon, Lunch and Table Conversation with selected prospective members. (Judy and Terry Reagan, Tim and Tracy Letcher, Cary and Anne Lester, Tom, Loraye and David Jones

Fall Session, October 4, 11 and 18, each Sunday 9:30 a.m. to 10:30 a.m. (Inquirers invited to meet with Top of Hill Class) (6 Inquirer participants: Alice Nusser, Marty Bryant, Marty Flynn, Katherine Roser and Charles and Diana Richardson)

--Follow up Contacts with Visitors and Prospects

The Minister of Evangelism coordinates contacts between members and prospects and personally contact prospects so that visitors/guests are contacted within 10 days of attending worship or of expressing some interest in Central. Also, several direct contacts are made with persons invited to participate in an Inquirers Group.

--Hospitality

Front Door Greeters: The "Greeters List" was updated in 2009 and additional persons volunteered to serve. Many of the "greeters" in 2009 are new members who joined in 2008. Fifty-nine (59) persons volunteered to be greeters at the front doors on Sunday for the 8:30 a.m. and 11:00 a.m. services. In addition, greeters have been enlisted to welcome members and visitors at the "new entrance".

The elders who serve at the Lords Table on Sunday are also at the sanctuary doors after worship to greet people as they leave.

Pew Greeters: In 2006 the Evangelism Group expanded our hospitality by inviting 69 members to be "Sanctuary Greeters" to be intentional in greeting guests and members around them after the 11 a.m. worship service. This list needs to be updated for 2010. We affirm that hospitality to guests and members is part of the ethos of Central.

-- Special Class on Evangelism

The minister of evangelism met with the Top of the Hill adult class for 6 sessions during the Spring, 2009, leading a discussion on how members may be more intentional in inviting others to Central and sharing their faith.

• "The Chimes" Newsletter and "Central Life" email news

-Ask members to suggest names of friends/neighbors to invite to Central

Do you know persons (individuals or families) who could grow in faith with us at Central?

You may have neighbors, friends, co-workers, or relatives who are seeking a congregation where they may begin or continue their Christian faith journey. We would like to know who they are so we

may offer them the hospitality of Central Christian Church. Please give us as much information as possible and we will extend an invitation:

Name(s) _____

Address _____

Telephone _____

Email _____

Children (and ages if known) _____

Occupation _____

Other info? _____

Submitted by:

Name _____

Telephone _____ Email _____

Return this to: (Email, U.S. Mail, place in offering tray or hand deliver)

Guy Waldrop

Central Christian Church

219 East Short St.

Lexington, KY 40507 / gwaldrop@cccdoc.org

--The Discipleship Group (Youth considering confession of faith and baptism)

Chad Snellgrove and Michael Mooty met with 6 Central youth during Lent.

Seven youth have made their confession of faith and been baptized in 2009

--Wedding Ministry and Follow up Contacts (New Task Group will add to this area of our ministry in the next few weeks in consultation with Holdren and Waldrop)

a. Ray Holdren uses "The Shepherd Guides: Resources for Weddings"

to contact couples five times during the first year of their marriage. A card is sent immediately after the wedding. A Christmas Card, Easter Card, Pentecost Card and a one Year Anniversary card is mailed during the first year of marriage.

Evangelism Budget pays for these resources that cost about \$200.00 a year.

b. Ray Holdren also reviews the Central Visitor/Guest list each week to see if non-members who were married at Central attend worship. He makes follow up contact with them.

c. Lynn Gray reviews the visitor list each week to note if persons to be married at Central attend worship.

d. Holdren and Gray keeps minister of evangelism informed of persons who are prospective members.

e. Holdren and Gray send a letter to all Lexington persons who announce their engagement in the Herald Leader to inform them about our marriage ministry and Central.

f. Michael Mooty sends a letter to each couple being married at Central.

--New Member Oversight and Participation

Paula Taylor, Sharon Samuel, Demethra Sanders Jan Ehrmantraut, Carolyn Richart, a CWF representative and Guy Waldrop meet monthly to track new member participation in the life of the church and discuss ways to follow up where needed. After persons have been members for one year, they are invited to complete a form reflecting their participation and their evaluation of Central. Their comments may be shared as appropriate with other staff members in order to improve the services of Central.

-Task Group Meetings to Plan for 2009-10

The Hospitality, Urban and University, Marriage Ministry, and Communications Task Groups/Teams meetings in September and October to plan for 2009 and 2010)

New Member Report: January 1 through December 31, 2009

Baptism 7
Transfer: 24
Associate 2

COMMUNICATIONS (The Task Group is reviewing all areas)

The Communication Ministry Team continues to evaluate and improve resources to make members, prospective members and the general public aware of the ministries and services of Central. Particular emphasis has been given to the Web Site in the last year. Also, the Team is working on a video, to be completed in January 2010, to give to guest/visitors, Inquirers, new members introducing them to Central members and programs. This is in addition to the following:

a. Paid Ads

Herald Leader, Saturday Church (Special events ads only: Advent and Easter)

University of Kentucky & Transylvania Student/Faculty Directories

University of KY Faculty & Staff Newsletter, *UK News* (Advent, Easter, August & September)

Commerce Lexington

-Membership Directory

-Map

-Newcomer Packet (50 to 80 a month)

Radio (each Sunday)

Harrods Hill Directory

(Invite Central members to put ad in their neighborhood directory)

Website (updated each week) Chimes on website

Chimes (prospective members) Sent email or hard copy

Central Life, (email only)

b. Pamphlets about every ministry group.

c. T. V. monitors in the greeting area with Central program info and directions to rooms and events.

Evangelism Ministry Group
Pat McGregor, Chairperson
Tim Harkless, Vice Chairperson
Report to the Board, February 14, 2010

Inquirers' Group 2010

Winter Session, January 17 through February 7, each Sunday 9:30 a.m. to 10:30 a.m. Meeting with the Pathfinders Class. Michael Mooty, primary leader
8 Inquirers: Rebecca Gall, Lucas and Monica Braun, Brandon and Jessica Ray, D'Juan and Erin Surratt.

Hospitality

Door Greeters for 8:30 a.m. and 11:00 a.m. worship Services have been selected and scheduled to serve.
Over 50 members have been enlisted to be door greeters.

Discipleship Class for Children

Chad Snellgrove and Michael Mooty will lead sessions each Wednesday at 6:30 p.m. during Lent for children in grades 4 and 5 who are considering baptism or confirmation.

Marriage Ministry/Evangelism Event

Task group from Marriage Ministry and Evangelism will host selected couples for worship and lunch to consider ways Central may continue to serve the needs of young couples who were married at Central. Anticipate having 40 to 46 persons present. Task Group members, Brock and Ravin Marrs, Mike and Linda Bowling, David and Betty Snider, Ray Holdren, Lynn Gray and Guy Waldrop.
The lunch was planned and scheduled for February 28, but postponed because of conflict with congregational meeting and vote on budget.

Outreach to Downtown Community

A task group is working on how Central may become more visible and inviting to people in the urban area and provide services to the community. Look for progress report on this in the future.

Communications

Beth and Mike Goins continue to give primary leadership. Advertising will continue through the **Chamber of Commerce** to reach new people moving to Lexington area. **The focus for advertising in 2010** will be to provide Central members with information to share with friends, co-workers, neighbors and family. **Note the attached “Journey Through Lent” pamphlet.** Every Central member encouraged to pass this on to someone and invite to Central. Copies have been sent in the Chimes and incerted in the worship bulletin.

Beth and Mike are also developing a **DVD about Central** that will be available to prospective members and to members who will share the DVD with others.

Draft 2/8/10

board report - Music Ministry 10/21/09
Music Ministry

Chair - Anne Taul (July 2009 - June 2010)

Vice Chair - Betty Cecil (July 2009 - June 2010; then Chair, July 2010 - June 2011)

Members: Burton Joyner, Linda Reeb, Nancy Albright, Pam Hammonds, Stuart Talbert, Maud Johnson, Dr. Bill McDaniel

CHANCEL CHOIR

--Working on a joint choral and brass presentation with Centenary United Methodist Church and Lexington Catholic High School choirs which will feature a variety of music including Rutter's *Gloria*. To be held at Centenary on Sunday February 28th at 7pm. Everyone is invited.

-- Also preparing special music for Lenten worship services.

-rehearses every Thursday evening (7-9)

-sings for every 11:00 Sunday morning service

Music Ministry has elected to be spending our Reed Endowment income for UK Singers who participate with the Chancel Choir.

We currently have 7 (5S, 2T,): Amanda Balltrip, Mary Hollis Hundley, Anabelle Wright-Gatton, Amelia Groetsch, Markel Reed, Mark Kanoand Manuel Castillo.

TeenSING

led by Dr. Sherri Phelps and Anabelle Wright-Gatton

-rehearses every Sunday evening at 6:30 (which follows youth group)

Scheduled to perform in worship on April 18th. Also will present a special year-end concert on Sunday evening May 23rd (Pentecost) here at the church. Everyone invited and encouraged to attend.

KidsSING

led by Linda Reeb, Anabelle Wright-Gatton, Burton Joyner, and Cathy Baker

-rehearses every Wednesday evening (4:45-6:15)

--will perform for worship on February 14th, March 28th (Palm Sunday) and April 25th.

HANDBELLS

-rehearses every Wednesday evening (6:30-7:15)

-performs Palm Sunday, March 28th.

The Music Director oversees continual and regular maintenance of Central's pipe organ, 4 grand pianos (2 in the sanctuary, 2 in the Evans Music Room), 2 upright pianos (Chapel and McCullough Room), harpsichord, carillon system, 5 octaves of Schulmerich Handbells (plus a duplicate 2 octave set and tone chimes), Orff instruments, 3 Clavinovas.

PIPE ORGAN

A taskgroup was appointed by the Administrative Board (during Pam Hammonds' Chair) to evaluate the serious maintenance needs of the pipe organ. This taskgroup is chaired by Bill Adams. It has met once so far. Central has received an evaluation of the condition of our pipe organ from our current maintenance company (Reynolds Organ Company), and has requested an evaluation from the original maker (Holtkamp Organ Company). At the conclusion of this taskgroup's work, a presentation/report will be made to the Administrative Board with recommendations for the future serious maintenance needs of our pipe organ.

CENTRAL CHRISTIAN CHURCH NURTURE AND WITNES: ADMINISTRATIVE BOARD REPORT
February 21, 2010
SUGAR SLABAUGH, CHAIR; DAISY SNEED, VICE-CHAIR; J. EHRMANTRAUT, PASTORAL CARE

Nurture and Witness Mission Statement

The Nurture & Witness Ministry Group, through its ministry teams, proclaims the Good News of the gospel of Jesus Christ, by engaging in and advocating for ministries of evangelism, nurture, and healing. We seek to cultivate the minds, bodies and spirits of persons of all ages for spiritual growth and to empower them to further God's kingdom by ministering to one another and the community.

Welcome: Daisy Sneed has agreed to serve as vice-chair and assuming the chair position in July 2010.

Older Adult Ministry

The monthly lunch bunch program concluded the calendar year in December by hosting the Berea College Country Dancers. We resume meeting on February 26 at 3 p.m. with *High Tea*. We're delighted to have several young adults in the congregation join us, and average over 30 in attendance. Debbie Burris who has been our caterer since last April is moving out of state and will be missed not only for her culinary talent, but also for her gracious hospitality. Currently J. Ehrmantraut is seeking a new caterer and welcomes recommendations.

Parish Nurses

A key focus of Central's Parish Nurse Team this fall was providing seasonal flu shots and keeping the congregation alerted as to healthy measures to get through the flu season. J. Ehrmantraut has been asked to represent the Kentucky Council of Churches on the Kentucky Cancer Consortium Board.

Stephen Ministry – With budget program budget cuts this year we do not anticipate sending anyone to SM Leaders Training. We are very grateful for the current leadership group of Sarah Hall, Carol Pearcy and Julie Parsons. The S.M. annual retreat at Cliffview Retreat Center is scheduled for May.

Hospitality Ministry

The Hospitality Ministry, coordinated by Daisy Sneed, has scheduled coffee hosts and receptionists for the rest of the year.

Assistance for the sight challenged

Ann Thompson prepares large print programs for the 11 o'clock Sunday worship service for those with severe visual impairments. These programs are customized to the individual's vision and range from 18 point print to 62 point print. Currently, programs are prepared for 19 individuals as well as an extra copy in case of request. For example, January 17, 2010, a total of 441 pages were printed; for February 7, a total of 343 pages were prepared. The number of pages vary due to the items in the program and length of the hymns.

Telecare

Church Telecare meets the second Thursday of each month, phoning individuals with birthday greetings (for those 80 and over); contacting those who have had health concerns or been hospitalized; welcoming new members to Central and offering a word of remembrance on the anniversary of family member deaths. Ann Todd Houlihan, Ann Thompson, Anne Gorham and Peyton Gooch provide this ministry. *Home Telecare* reaches approximately 30 individuals with a monthly call just to keep in touch, also providing a significant reference of information for church staff. Elsie Watson, Vonda Lichtenfelt, Jewell Sloan, Jack Morris, Josephine Graham are part of this calling team.

Bus Ministry

Jeff Hogue, assisted by E.T. Kash, serves as coordinator. Bus drivers Jeff Minnick, Howard McKenzie, Todd Ball, Joseph Flara, Tom Graham, Allen Graves, Tim Harkless, Jeff Hogue, Austin Mehr and Ray Parsons take monthly rotations, starting out about 8:30 or 9 a.m. on a Sunday morning and often don't return home until after 2 p.m.

Outreach Ministries

January 2010 Report to the Administrative Board

Room in the Inn. For nightly pickup by the host church, RITI citywide began assembling at the Annex (moving from the chapel meeting location) in January to continue until March. Central continues to offer use of the Annex to other churches doing trial service runs, including Twin Pines on Jan. 29. First Presbyterian uses the Annex for the two 5th Sundays in the winter season. The Annex is also scheduled for the 2nd Sunday of each month by a church that has since dropped out of the ministry. Central has been working with the citywide RITI to help cover those nights. RITI also used the Annex on a cold New Year's Day for all 30 of the guests, a day when no other church was open to the guest and few places, such as the library, were open.

Somehow, a bag of our laundry disappeared and the linens will have to be replaced. We are currently using city RITI wool blankets because it's too cold for the cotton ones we originally purchased. There was a donation from a member of Top of the Hill class to help with the breakfast the class provided, and any funds remaining from the breakfast will be put into the RITI restricted fund for future use. Central took our guest to the 3-D version of "A Disney Christmas Carol," as our Christmas treat to them.

God's Pantry. Expanded the distribution and waiting area. Central continues to be the second busiest pantry location in the city.

Refugee Ministry. The Iraqi couple we sponsored, Rand and Ahmed Imran, are now proud parents of a daughter, Lamese Imran.

English-as-a-Second Language Geographic Assessment. The ESL forum on Saturday, November 14, was extremely successful. Over 70 people attended from government, nonprofit, educational and faith-based organizations. During the morning session, Dr. Aminata Cairo released and discussed the report, her recommendations and the maps. After lunch, participants engaged in a facilitated session to set community priorities and develop action plans in breakout groups. Participants received a CD and printed copy of the report, which along with the community priorities and goals is also available on Central's website. The report and maps have been cited in 2010 census planning as an important tool from reaching migrant populations. The forum received a full-page in Business Lexington magazine. Many thanks to the members of Central who played a leadership role on the assessment advisory team and at the forum.

BUILD. In October BUILD held a workshop for both Central members (27 attended) and members of other churches. Members of Central are engaging in BUILD's community processes as observers to make a recommendation next summer as to whether Central should join BUILD.

Resource Fair for Homeless and Low-Income Persons. Central hosted this resource fair in October attended by over 300 people and 35 providers of health and human services.

Alternative Giving Fair. This year's fair collected \$3000 to distribute to the participating ministries / organizations.

Other Active Ministries and Partnerships

AIDs in the Christian Community (Weekly HIV Rapid Anti-body testing will begin at Central in March).

Black Church Coalition (Central Christian will host the May membership meeting)

Central Music Academy

Child Care Center (celebrated its 20th anniversary)

Christian Care Communities

Downtown Christian Unity Task Force

Interfaith Alliance. (Albert Pennybacker received the award at the alliance's annual banquet.)

Kentucky Council of Churches

Mother to Mother

St. James Place

Central Christian Child Care

Enrollment is currently at planned capacity. At the same time we continue to see turnover in the children served resulting from jobs lost in the current economy.

Child Care Board has authorized minor clean up and fix up – painting and replacement of some ceiling tiles and carpet.

We have a new structural concern regarding the sinking of the floor in one room. The Church Business office is being contact for further investigation.

The board has taken a first look at the budget for next year and anticipates a modest increase in the daily rate. A rate comparison with comparable centers will be conducted before the budget is finalized.

Kentucky Council of Churches

The Executive Board has established a program unit un Development under the leadership of Rev Bob Ward from Walnut Hill Church in Fayette County. It is working concurrently with a Visioning group lead by Rev Ron Gatti, UMC, from Louisville. Judicatory giving was up by about 5 % from the previous year and reached the budgeted level.

The new executive director, Marian McClure Taylor is continuing her introductory round of visits with Judicatory leaders. This has resulted in increased involvement from several groups, especially the historically black churches.

The council works closely with the Catholic Conference of Kentucky on Legislative issues. Priorities for this session include a cap of 36% on Pay Day lenders.

WORSHIP COMMITTEE

Teal Reilly is the interim Chair of the Worship Committee, however there is no Vice Chair or formal committee at this time. Teal assumed the responsibilities of interim Chair in Nov 2009 at the request of the senior minister, agreeing to help from Advent through Easter 2010. However, due to many other personal commitments, she could only commit to be available to help with preparing the Church for the liturgical seasons and coordinating committees for special Sundays as-needed. In addition to being in need of permanent leadership, the Worship Committee is desperately understaffed at this point. Teal Reilly & Jane Smith met with Michael Mooty, Michael Rintamaa, Carolyn Richart, Jan Ehrmantraut, Jake Caldwell & Lynn Grey Jan 10 to discuss these immediate needs and the future of the committee. The Worship Committee needs a Chair, a Vice-Chair, and at least 15 committed people of various ages and sexes to be able to perform the duties that this team requires. It was communicated to the staff that the Worship Committee has not had success finding replacement leadership and/or committee members on its own and requested the assistance of the staff and nominating committee to fill these positions as soon as possible.

Youth Ministry Report to Administrative Board – February, 2010

A committee for the Youth ministry has been formed and includes: Ann Smith, Cathy Bojanowski, Ray Parsons, David Richard, Kim Baughman and Chad Snellgrove. Our committee met in October to discuss upcoming activities for our youth groups. We agreed on the summer mission trips for 2010 that Chad has proposed. The Chi Rho will be travelling to Indianapolis and the CYF will be traveling to the Texas border. Both of these trips have been successful in past years. We will be raising some funds through a car wash and pancake breakfasts. There was also some discussion of other routes of funding and we are still considering those proposed.

The CYF had a fun evening participating in a church lock-in in December. Many youth attended the Martin Luther King Service at Central and then participated in a lock-in at Twin Pines Christian Church and finished by marching in the parade on MLK Day. The Chi Rho and CYF youth gathered at Sherri and Todd Balls home for a night of Super Bowl fun. Many thanks go to them for hosting both groups! The Chi Rho will participate in a lock-on February 12.

We are looking forward to Spring and the many events we have planned for our youth.

Kim Baughman